



**Civil Service Commission**  
**CITY HALL COUNCIL CHAMBERS**  
**REGULAR AGENDA OF SEPTEMBER 14, 2026**  
**5:00 PM**

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**CALL TO ORDER**

**ROLL CALL**

**APPROVAL OF MINUTES**

Regular meeting minutes of August 24, 2026  
(Action by Civil Service Commission)

**REPORTS**

**UNFINISHED BUSINESS**

**NEW BUSINESS**

Promotional Examination Testing Agencies for Police Captain and Police Sergeant examinations.  
(Action by Civil Service Commission)

**ADJOURNMENT**

- The next Civil Service Commission regular meeting is scheduled for 5:00 PM on Monday, October 26, 2026.

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION  
MINUTES OF THE  
REGULAR MEETING – MONDAY, AUGUST 24, 2026**

**CALL TO ORDER**

The meeting was called to order at 5:00 PM.

**ROLL CALL**

Present were Vice-Chairman Paul Graupmann and Secretary Amie Espinosa-Gonzalez.

Also present was Assistant Law Director Toni Morgan and Deputy Clerk of Council Tina Wieber.

Chairwoman Cheryl Farver was excused.

**APPROVAL OF MINUTES**

**Regular Meeting Minutes of June 22, 2026**

Vice-Chairman Graupmann stated that the Commission received the meeting minutes from the June 22, 2026, meeting and asked if there were any comments, questions or corrections.

None were given.

Moved by Espinosa-Gonzalez and seconded by Graupmann to approve the regular meeting minutes of June 22, 2026.

A roll call vote was taken and the motion carried.

Yes – 2                      No – 0

**REPORTS**

**Police Captain and Sergeant Promotional Examinations**

Vice-Chairman Graupmann asked Deputy Clerk of Council to discuss the Police Captain and Sergeant promotional examinations.

Deputy Clerk of Council Wieber stated that she recently became aware that the Police Captain would be retiring in January, which would require a promotional examination to be conducted before the end of the year. She explained that she had compiled information and quotes from various testing agencies for the Police Captain and Sergeant promotional examinations and placed the materials at the members' seats for their review. She noted that they would soon need to select one agency to administer the written portions of the examinations and another agency to conduct the assessment portions.

Received a request for withdrawal from the 2026-2028 Patrol Officer Step 1 Entrance Eligibility List from Anthony Marshall dated May 25, 2026.

Received a request for withdrawal from the 2026-2028 Patrol Officer Step 1 Entrance Eligibility List from Jack Garrity June 10, 2026.

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION  
REGULAR MEETING – MONDAY AUGUST 24, 2026**

**PAGE 2**

Received a request for withdrawal from the 2025-2027 Firefighter/Paramedic Class D Entrance Eligibility List from Chief Reese for Murshed Abuzahrach dated August 10, 2026.

Received a request for withdrawal from the 2025-2027 Firefighter/Paramedic Class D Entrance Eligibility List from Chief Reese for Kyle Golod dated August 11, 2026.

Received a request for withdrawal from the 2025-2027 Firefighter/Paramedic Class D Entrance Eligibility List from Chief Reese for Quinn Cantleberry dated August 12, 2026.

Received a request for withdrawal from the 2025-2027 Firefighter/Paramedic Class D Entrance Eligibility List from Chief Reese for Cameron Keys dated August 13, 2026.

Vice-Chairman Graupmann stated that the Commission had received requests for withdrawal from both the Firefighter/Paramedic Class D Entrance Eligibility List and the Patrol Officer Step 1 Entrance Eligibility List.

Moved by Graupmann and seconded by Espinosa-Gonzalez to accept the changes to the eligibility lists.

A roll call vote was taken and the motion carried.

Yes – 2      No – 0

**UNFINISHED BUSINESS**

**NEW BUSINESS**

**Re-certify the 2026-2028 Patrol Officer Step 1 Entrance Eligibility List due to requests for withdrawal.**

Vice-Chairman Graupmann stated that the next item on the agenda was to re-certify the 2026-2028 Patrol Officer Step 1 Entrance Eligibility List due to appointments.

Moved by Graupmann and seconded by Espinosa-Gonzalez to approve the 2026-2028 Patrol Officer Step 1 Entrance Eligibility List.

A roll call vote was taken and the motion carried.

Yes – 2      No – 0

**Re-certify the 2026-2028 Patrol Officer Step 1 Top 10 Entrance Eligibility List due to the requests for withdrawal.**

Vice-Chairman Graupmann stated that the next item on the agenda was to re-certify 2026-2028 Patrol Officer Step 1 Top 10 Entrance Eligibility List due to the requests for withdrawal.

Moved by Graupmann and seconded by Espinosa-Gonzalez to approve the 2026-2028 Patrol Officer Step 1 Top 10 Entrance Eligibility List.

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION  
REGULAR MEETING – MONDAY AUGUST 24, 2026**

**PAGE 3**

A roll call vote was taken and the motion carried.

Yes – 2

No – 0

**Re-certify the 2025-2027 Firefighter/Paramedic Class D Entrance Eligibility List due to the requests for withdrawal.**

Vice-Chairman Graupmann stated that the next item on the agenda was to re-certify the 2025-2027 Firefighter/Paramedic Class D Entrance Eligibility List due to the requests for withdrawal.

Moved by Graupmann and seconded by Espinosa-Gonzalez to approve the 2025-2027 Firefighter Paramedic Class D Entrance Eligibility List.

A roll call vote was taken and the motion carried.

Yes – 2

No – 0

**Re-certify the 2025-2027 Firefighter/Paramedic Class D Top 10 Entrance Eligibility List due to the requests to withdrawal.**

Vice-Chairman Graupmann stated that the next item on the agenda was to re-certify the 2025-2027 Firefighter Paramedic Class D Top 10 Entrance Eligibility List due to the requests for withdrawal.

Moved by Graupmann and seconded by Espinosa-Gonzalez to approve the 2025-2027 Firefighter Paramedic Class D Top 10 Entrance Eligibility List.

A roll call vote was taken and the motion carried.

Yes – 2

No – 0

**Certify the 2026-2028 Fire Lieutenant Promotional Examination Eligibility List.**

Vice-Chairman Graupmann stated that the Commission needed to certify the 2026-2028 Fire Lieutenant Promotional Examination Eligibility List. He asked if there were any comments, questions or corrections.

None were given.

Moved by Graupmann and seconded by Espinosa-Gonzalez to certify the 2026-2028 Fire Lieutenant Promotional Examination Eligibility List.

A roll call vote was taken and the motion carried.

Yes – 2

No – 0

**Fire Captain Promotional Written Examination Protest Review.**

Vice-Chairman Graupmann stated that the Commission received two protests to the Fire Captain promotional written examination with the first being question number 30.

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION  
REGULAR MEETING – MONDAY AUGUST 24, 2026**

**PAGE 4**

Question No. 30

Vice-Chairman Graupman stated that the Commission received the testing authority's recommendation and correct answer, along with the protest arguments and the referenced source material provided by the testing agency. He stated that he concurred with the testing agency's recommendation.

Moved by Graupmann and seconded by Espinosa-Gonzalez to accept the testing authority's recommendation regarding the protest for the Fire Captain's promotional written examination.

A roll call vote was taken and the motion carried.

Yes – 2                      No – 0

Vice-Chairman Graupman stated that the second protested question was question number 50.

Question No. 50

Vice-Chairman Graupman stated that the Commission received the testing authority's recommendation and correct answer, along with the protest arguments and the referenced source material provided by the testing agency. He stated that he concurred with the testing agency's recommendation.

Moved by Graupman and seconded by Espinosa-Gonzalez to accept the testing authority's recommendation regarding the protest for the Fire Captain's promotional written examination.

A roll call vote was taken and the motion carried.

Yes – 2                      No – 0

**ADJOURNMENT**

The meeting was adjourned at 5:22 PM.

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**Cheryl Farver**  
*Chairwoman*

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**Tina Wieber**  
*Deputy Clerk of Council, Recording Secretary*

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Monday, September 14, 2026  
**Date Approved**