

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION  
MINUTES OF THE  
REGULAR MEETING – TUESDAY, APRIL 27, 2026**

**CALL TO ORDER**

The meeting was called to order at 5:00 PM.

**ROLL CALL**

*{Clerk Notes: Audio recording failed due to technical issues}*

Present were Secretary Amie Espinosa-Gonzalez and Vice-Chairman Paul Graupmann.

Also present was Assistant Law Director Toni Morgan and Deputy Clerk of Council Tina Wieber.

Chairwoman Cheryl Farver was excused.

**APPROVAL OF MINUTES**

**Regular Meeting Minutes of March 23, 2026**

Vice-Chairman Graupmann stated that the Commission received the meeting minutes from the March 27, 2026, meeting and asked if there were any comments, questions or corrections.

None were given and minutes were accepted as submitted.

**REPORTS**

**Received Oath of Office for Sergeant Jacob Julio dated March 27, 2026.**

Vice-Chairman Graupmann stated that the first item under reports was that the Commission received the Oath of Office for Sergeant Jacob Julio dated March 27, 2026. He congratulated Sgt. Julio on his recent promotion.

**Update on Fire Lieutenant Promotional Examination.**

Vice-Chairman Graupmann asked Deputy Clerk of Council to give the update on the promotional examination.

Deputy Clerk of Council Wieber stated that stated that the invitations for the Fire Lieutenant's promotional examination had gone out the previous Friday and the written examination would take place on May 22, 2026.

**UNFINISHED BUSINESS**

(None listed)

**NEW BUSINESS**

**Certify the 2026-2028 Patrol Officer Step 1 Entrance Eligibility List.**

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION  
REGULAR MEETING – TUESDAY, APRIL 27, 2026**

**PAGE 2**

Vice-Chairman Graupmann stated that the Commission had been provided a copy of the 2026-2028 Patrol Officer Step 1 Entrance Eligibility List and asked if there were any questions.

None were given.

Moved by Graupmann and seconded by Espinosa-Gonzalez to certify the 2026-2028 Patrol Officer Step 1 Entrance Eligibility List.

A roll call vote was taken and the motion carried.

Yes – 2            No – 0

**Certify the 2026-2028 Top 10 Patrol Officer Step 1 Entrance Eligibility List.**

Vice-Chairman Graupmann stated that the Commission had been provided a copy of the 2026-2028 Top 10 Patrol Officer Step 1 Entrance Eligibility List. He asked if there were any questions or concerns.

None were given.

Moved by Graupmann and seconded by Espinosa-Gonzalez to certify the 2026-2028 Top 10 Patrol Officer Step 1 Entrance Eligibility List.

A roll call vote was taken and the motion carried.

Yes – 2            No – 0

**Certification of payroll by Civil Service Commission (Per Rule I, Section 3).**

Vice-Chairman Graupman stated that the next item on the agenda was the Certification of payroll by Civil Service Commission (Per Rule I, Section 3) and the Commission had been provided a copy of the list.

Moved by Graupmann and seconded by Espinosa-Gonzalez to approve the certification of payroll by Civil Service Commission (Per Rule I, Section 3) due to last month's appointments.

A roll call vote was taken and the motion carried.

Yes – 2            No – 0

Assistant Law Director Morgan noted that the Commission had received correspondence from Firefighter Pocos, who was present at the meeting. She explained that adding a lobby session to the agenda was at the Commission's discretion, as it was not a regularly listed item for Civil Service, unlike Council and other boards and commissions. She further stated that the decision to include or exclude a lobby session, regardless of attendance, was entirely up to the Commission.

Vice-Chairman Graupmann stated that he planned on asking Mr. Poco if he wished to come forward and speak.

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION  
REGULAR MEETING – TUESDAY, APRIL 27, 2026**

**PAGE 3**

**PUBLIC COMMENT**

Vice-Chairman Graupmann asked if there was anyone in the audience who wished to speak that evening to come forward.

Kevin Pocos, 36891 Kinzel Rd, Avon, OH 44011.

Mr. Pocos stated that he had not planned to speak but attended the meeting to see whether any action would be taken regarding the correspondence he submitted.

Vice-Chairman Graupmann stated that he had reviewed the correspondence and that, from the Commission's perspective, the matter had been discussed at the previous meeting, and no further action would be taken.

Mr. Pocos asked whether there would be any additional discussion on the topics raised in his letter.

Vice-Chairman Graupmann reiterated that the Commission considered the matter addressed and closed. He noted that Mr. Pocos referenced legality in his correspondence and stated that, if he believed legal issues remained, his recourse would be to pursue the matter through a court of law.

Mr. Pocos asked if he could receive that statement in writing.

Vice-Chairman Graupman signaled no.

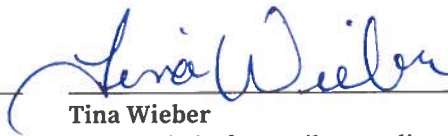
He announced that the next regular Civil Service Commission meeting would be held on Monday, May 18, 2026, at 5:00 p.m.

**ADJOURNMENT**

The meeting was adjourned at 5:10 PM.



**Cheryl Farver**  
Chairwoman



**Tina Wieber**  
Deputy Clerk of Council, Recording Secretary

Monday, June 22, 2026

**Date Approved**