

Civil Service Commission
CITY HALL COUNCIL CHAMBERS
REGULAR AGENDA OF JUNE 22, 2026
5:00 PM

CALL TO ORDER

ROLL CALL

APPROVAL OF MINUTES

Regular meeting minutes of April 27, 2026
(Action by the Civil Service Commission)

REPORTS

Received a request for withdrawal from the 2025-2027 Firefighter Paramedic Class D Entrance Eligibility List by Fire Chief Reese for Brandon Hall-Carstarphen dated June 1, 2026.

Received a request for withdrawal from the 2025-2027 Firefighter Paramedic Class D Entrance Eligibility List by Fire Chief Reese for Michael Qualich dated June 1, 2026.

Received a request for withdrawal from the 2025-2027 Firefighter Paramedic Class D Entrance Eligibility List by Fire Chief Reese for Jonathan Howitt dated June 1, 2026.

Received a request for withdrawal from the 2025-2027 Firefighter Paramedic Class D Entrance Eligibility List by Fire Chief Reese for Nathan Lashley-Burke dated June 1, 2026.

Received a request for withdrawal from the 2025-2027 Firefighter Paramedic Class D Entrance Eligibility List by Fire Chief Reese for Wayne Gerbasi dated June 1, 2026.

Received a request for withdrawal from the 2025-2027 Firefighter Paramedic Class D Entrance Eligibility List by Fire Chief Reese for Zachary Porch dated June 1, 2026.

Received a request for withdrawal from the 2025-2027 Firefighter Paramedic Class D Entrance Eligibility List by Fire Chief Reese for Tavion Murphy dated June 1, 2026.

Review scores of the Fire Lieutenant's Promotional Written Examination.

Discuss Fire Captain's Promotional Examination.

Received Oath of Office for Patrol Officer Shayla Middlebrooks dated June 10, 2026.

Received Oath of Office for Patrol Officer Caleb McDonald dated June 10, 2026.

UNFINISHED BUSINESS

NEW BUSINESS

Review protests to the Fire Lieutenant's Promotional Written Examination given May 22, 2026.

(Action by Civil Service Commission)

Re-certify the 2025-2027 Firefighter Paramedic Class D Entrance Eligibility List due to the requests for withdrawal.

(Action by Civil Service Commission)

Re-certify the 2025-2027 Firefighter Paramedic Class D Top 10 Entrance Eligibility List due to the requests for withdrawal.

(Action by Civil Service Commission)

Re-certify the 2026-2028 Patrol Officer Step 1 Entrance Eligibility List due to appointments.

(Action by Civil Service Commission)

Re-certify the 2026-2028 Patrol Officer Top 10 Step 1 Entrance Eligibility List due to appointments.

(Action by Civil Service Commission)

ADJOURNMENT

- The next Civil Service Commission regular meeting is scheduled for 5:00 PM on Monday, July, 27.

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION
MINUTES OF THE
REGULAR MEETING – TUESDAY, APRIL 27, 2026**

CALL TO ORDER

The meeting was called to order at 5:00 PM.

ROLL CALL

{Clerk Notes: Audio recording failed due to technical issues}

Present were Secretary Amie Espinosa-Gonzalez and Vice-Chairman Paul Graupmann.

Also present was Assistant Law Director Toni Morgan and Deputy Clerk of Council Tina Wieber.

Chairwoman Cheryl Farver was excused.

APPROVAL OF MINUTES

Regular Meeting Minutes of March 23, 2026

Vice-Chairman Graupmann stated that the Commission received the meeting minutes from the March 27, 2026, meeting and asked if there were any comments, questions or corrections.

None were given and minutes were accepted as submitted.

REPORTS

Received Oath of Office for Sergeant Jacob Julio dated March 27, 2026.

Vice-Chairman Graupmann stated that the first item under reports was that the Commission received the Oath of Office for Sergeant Jacob Julio dated March 27, 2026. He congratulated Sgt. Julio on his recent promotion.

Update on Fire Lieutenant Promotional Examination.

Vice-Chairman Graupmann asked Deputy Clerk of Council to give the update on the promotional examination.

Deputy Clerk of Council Wieber stated that stated that the invitations for the Fire Lieutenant's promotional examination had gone out the previous Friday and the written examination would take place on May 22, 2026.

UNFINISHED BUSINESS

(None listed)

NEW BUSINESS

Certify the 2026-2028 Patrol Officer Step 1 Entrance Eligibility List.

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION
REGULAR MEETING – TUESDAY, APRIL 27, 2026**

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Vice-Chairman Graupmann stated that the Commission had been provided a copy of the 2026-2028 Patrol Officer Step 1 Entrance Eligibility List and asked if there were any questions.

None were given.

Moved by Graupmann and seconded by Espinosa-Gonzalez to certify the 2026-2028 Patrol Officer Step 1 Entrance Eligibility List.

A roll call vote was taken and the motion carried.

Yes – 2 No – 0

Certify the 2026-2028 Top 10 Patrol Officer Step 1 Entrance Eligibility List.

Vice-Chairman Graupmann stated that the Commission had been provided a copy of the 2026-2028 Top 10 Patrol Officer Step 1 Entrance Eligibility List. He asked if there were any questions or concerns.

None were given.

Moved by Graupmann and seconded by Espinosa-Gonzalez to certify the 2026-2028 Top 10 Patrol Officer Step 1 Entrance Eligibility List.

A roll call vote was taken and the motion carried.

Yes – 2 No – 0

Certification of payroll by Civil Service Commission (Per Rule I, Section 3).

Vice-Chairman Graupman stated that the next item on the agenda was the Certification of payroll by Civil Service Commission (Per Rule I, Section 3) and the Commission had been provided a copy of the list.

Moved by Graupmann and seconded by Espinosa-Gonzalez to approve the certification of payroll by Civil Service Commission (Per Rule I, Section 3) due to last month's appointments.

A roll call vote was taken and the motion carried.

Yes – 2 No – 0

Assistant Law Director Morgan noted that the Commission had received correspondence from Firefighter Pocos, who was present at the meeting. She explained that adding a lobby session to the agenda was at the Commission's discretion, as it was not a regularly listed item for Civil Service, unlike Council and other boards and commissions. She further stated that the decision to include or exclude a lobby session, regardless of attendance, was entirely up to the Commission.

Vice-Chairman Graupmann stated that he planned on asking Mr. Poco if he wished to come forward and speak.

PUBLIC COMMENT

Vice-Chairman Graupmann asked if there was anyone in the audience who wished to speak that evening to come forward.

Kevin Pocos, 36891 Kinzel Rd, Avon, OH 44011.

Mr. Pocos stated that he had not planned to speak but attended the meeting to see whether any action would be taken regarding the correspondence he submitted.

Vice-Chairman Graupmann stated that he had reviewed the correspondence and that, from the Commission's perspective, the matter had been discussed at the previous meeting, and no further action would be taken.

Mr. Pocos asked whether there would be any additional discussion on the topics raised in his letter.

Vice-Chairman Graupmann reiterated that the Commission considered the matter addressed and closed. He noted that Mr. Pocos referenced legality in his correspondence and stated that, if he believed legal issues remained, his recourse would be to pursue the matter through a court of law.

Mr. Pocos asked if he could receive that statement in writing.

Vice-Chairman Graupman signaled no.

He announced that the next regular Civil Service Commission meeting would be held on Monday, May 18, 2026, at 5:00 p.m.

ADJOURNMENT

The meeting was adjourned at 5:10 PM.

Cheryl Farver
Chairwoman

Tina Wieber
Deputy Clerk of Council, Recording Secretary

Monday, June 22, 2026
Date Approved

2025-2027 Firefighter-Paramedic Class D Entrance Eligibility List

POSITION OVERALL	NAME			APPLICATION FILED	AGILITY TEST		WRITTEN EXAM	EXTRA CREDIT					TOTAL POINTS
	Last	First	Middle	Date	Date	Time	Points	Military %	Military Pts	College	FFII/EMT	Points	
1	Barnett	Nathan	A	12/13/2024	9/15/2024	3.16	92	20%	18.4	0	2	20.4	112.4
2	Abuzahrich	Murshed	A	1/4/2025	7/7/2024	3.44	91		N/A	5	2	7	98
3	Laviena	Renso		12/31/2024	2/9/2025	3.47	95		N/A	0	2	2	97
4	Golod	Kyle	R	4/12/2024	6/2/2024	2.54	92		N/A	0	2	2	94
5	Balog	Mariyah	A	12/12/2024	10/20/2024	6.04	92		N/A	0	2	2	94
6	Elliott	Thomas	A	2/14/2025	2/9/2025	4.41	91		N/A	0	2	2	93
7	Cantleberry	Quinn	R	1/17/2025	6/2/2024	3.42	85		N/A	5	2	7	92
8	Keys	Cameron	V	1/27/2025	11/25/2024	4.23	87		N/A	5	0	5	92
9	Abouelhana	Kareem		1/11/2025	9/15/2024	3.53	89		N/A	0	2	2	91
10	Bennardo	Antonio	J	12/9/2024	8/11/2024	3.41	88		N/A	0	2	2	90
11	Phelps	Kross	M.R	1/8/2025	10/20/2024	4.07	88		N/A	0	2	2	90
12	Scotten	Kyle	A	1/28/2025	2/9/2025	3.53	88		N/A	0	2	2	90
13	Wikle	Cody	J	12/3/2024	1/7/2024	4.26	87		N/A	0	2	2	89
14	Spallinger	Zachary	T	1/6/2025	2/9/2025	5.31	84		N/A	5	0	5	89
15	Kubek	Andrew	M	1/17/2025	11/24/2024	3.12	87		N/A	0	2	2	89
16	Coutouzis	Anthony	S	1/4/2025	10/20/2024	4.2	86		N/A	0	2	2	88
17	Mason	Brandon	S	1/8/2025	2/9/2025	4.51	84		N/A	0	2	2	86
18	Marcum	Brock	A	12/31/2024	6/2/2024	4.06	83		N/A	0	2	2	85
19	Reddinger	Kollin	J	2/11/2025	7/7/2024	4.04	83		N/A	0	2	2	85
20	Radziewicz	Eric	A	4/12/2024	8/13/2023	4.54	80		N/A	0	2	2	82
21	Freeman	Matthew	K	4/24/2024	6/2/2024	4.27	77		N/A	0	2	2	79
22	Bechter	Jarod	A	1/3/2025	1/5/2025	4.23	77		N/A	0	2	0	79
23	Spencer	Daniel	J	2/16/2025	6/2/2024	3.08	76		N/A	0	2	0	78

I, Cheryl Farver, Chairwoman, acknowledge this list to be an accurate certified list as declared by the Civil Service Commission on June 22, 2026.

Cheryl Farver, Chairwoman

Date

2025-2027 Firefighter-Paramedic Class D Top 10 Entrance Eligibility List

POSITION OVERALL	NAME			APPLICATION FILED	AGILITY TEST		WRITTEN EXAM	EXTRA CREDIT					TOTAL POINTS
	Last	First	Middle	Date	Date	Time	Points	Military %	Military Pts	College	FFII/EMT	Points	
1	Barnett	Nathan	A	12/13/2024	9/15/2024	3.16	92	20%	18.4	0	2	20.4	112.4
2	Abuzahrich	Murshed	A	1/4/2025	7/7/2024	3.44	91		N/A	5	2	7	98
3	Laviena	Renso		12/31/2024	2/9/2025	3.47	95		N/A	0	2	2	97
4	Golod	Kyle	R	4/12/2024	6/2/2024	2.54	92		N/A	0	2	2	94
5	Balog	Mariyah	A	12/12/2024	10/20/2024	6.04	92		N/A	0	2	2	94
6	Elliott	Thomas	A	2/14/2025	2/9/2025	4.41	91		N/A	0	2	2	93
7	Cantleberry	Quinn	R	1/17/2025	6/2/2024	3.42	85		N/A	5	2	7	92
8	Keys	Cameron	V	1/27/2025	11/25/2024	4.23	87		N/A	5	0	5	92
9	Abouelhana	Kareem		1/11/2025	9/15/2024	3.53	89		N/A	0	2	2	91
10	Bennardo	Antonio	J	12/9/2024	8/11/2024	3.41	88		N/A	0	2	2	90

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Cheryl Farver, Chairwoman

Date

2026-2028 Patrol Officer Step 1 Entrance Exam Eligibility List

Current Position	Submitted	Name		Agility	Written	Extra Credit							Total
	Date	Last	First	ID Number	# Correct	Education		Military			OPOTA	Total Extra Credit	
In	Submitted Date	Last Name	First Name	Agility ID Number	Written # Correct	Education	Education Points	Military	Military %	Military Points	OPATA Points	Extra Credit Total	Score Total
1	2/20/2026	Hinckley	Bridgette	Y	83	X	5	N/A		0	0	5	88
2	3/29/2026	Grant	Brent	Y	83	X	5	N/A		0	0	5	88
3	2/25/2026	Garrity	Jack	Y	80	X	5	N/A		0	2	7	87
4	3/10/2026	Tackett	Derek	Y	85		0	N/A		0	0	0	85
5	3/15/2026	Marshall	Anthony	Y	80	X	5	N/A		0	0	5	85
6	3/3/2026	Cross	Douglas	Y	84		0	N/A		0	0	0	84
7	3/12/2026	Chabrier	Angel	Y	77	X	5	N/A		0	2	7	84
8	3/28/2026	Micochero	William	Y	79	X	5	N/A		0	0	5	84
9	2/20/2026	Simulcik	Brycen	Y	77	X	5	N/A		0	0	5	82
10	2/20/2026	Shippy	Patrick	Y	76	X	5	N/A		0	0	5	81
11	2/23/2026	Gibson	Ryan	Y	81		0	N/A		0	0	0	81
12	3/24/2026	Cruz	Ayden	Y	75	X	5	N/A		0	0	5	80
13	3/2/2026	Casey	Meghan	Y	74	X	5	N/A		0	0	5	79
14	3/6/2026	Verda	Ashley	Y	72	X	5	N/A		0	0	5	77
15	3/19/2026	Angus	Harley	Y	74		0	N/A		0	0	0	74
16	2/10/2025	Horvat	Zachary	Y	72		0	N/A		0	0	0	72

I, Cheryl Farver, Chairwoman, acknowledge this list to be an accurate certified list as declared by the Civil Service Commission on Monday, June 22, 2026.

Cheryl Farver, Chairwoman

Date

2026-2028 Patrol Officer Step 1 Top 10 Entrance Exam Eligibility List

Current Position	Submitted	Name		Agility	Written	Extra Credit						Total	
	Date	Last	First	ID Number	# Correct	Education		Military			OPOTA		Total Extra Credit
In	Submitted Date	Last Name	First Name	Agility ID Number	Written # Correct	Education	Education Points	Military	Military %	Military Points	OPATA Points	Extra Credit Total	Score Total
1	2/20/2026	Hinckley	Bridgette	Y	83	X	5	N/A		0	0	5	88
2	3/29/2026	Grant	Brent	Y	83	X	5	N/A		0	0	5	88
3	2/25/2026	Garrity	Jack	Y	80	X	5	N/A		0	2	7	87
4	3/10/2026	Tackett	Derek	Y	85		0	N/A		0	0	0	85
5	3/15/2026	Marshall	Anthony	Y	80	X	5	N/A		0	0	5	85
6	3/3/2026	Cross	Douglas	Y	84		0	N/A		0	0	0	84
7	3/12/2026	Chabrier	Angel	Y	77	X	5	N/A		0	2	7	84
8	3/28/2026	Micochero	William	Y	79	X	5	N/A		0	0	5	84
9	2/20/2026	Simulcik	Brycen	Y	77	X	5	N/A		0	0	5	82
10	2/20/2026	Shippy	Patrick	Y	76	X	5	N/A		0	0	5	81

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Cheryl Farver, Chairwoman

Date