

Civil Service Commission
CITY HALL COUNCIL CHAMBERS
REGULAR AGENDA OF OCTOBER 27, 2025
5:00 PM

CALL TO ORDER

ROLL CALL

APPROVAL OF MINUTES

Regular meeting minutes of September 22, 2025

REPORTS

Promotion of Police Sergeant Allen Crawford II dated September 19, 2025.

- 2025-136 An ordinance amending Ordinance 5679-2019 which authorized the inclusion of non-written assessments for the positions of Police Chief and Police Captain.
- 2025-137 An ordinance amending Ordinance 5681-2019 which authorized the inclusion of non-written assessments for the positions of Fire Chief and Assistant Fire Chief.

UNFINISHED BUSINESS

NEW BUSINESS

Re-certify 2024-2026 Police Sergeant Promotional Examination Eligibility List due to promotion.

(Action by Civil Service Commission)

Re-certify 2024-2026 Police Sergeant Promotional Examination Top 3 Eligibility List due to promotion.

(Action by Civil Service Commission)

Certification of payroll by Civil Service Commission (Per Rule I, Section 3).

(Action by Civil Service Commission)

ADJOURNMENT

- The next Civil Service Commission regular meeting is scheduled for 5:00 PM on Monday, November 24, 2025.

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION
MINUTES OF THE
REGULAR MEETING – MONDAY, SEPTEMBER 22, 2025**

CALL TO ORDER

The meeting was called to order at 5:00 PM.

ROLL CALL

Present were members Amie Espinosa-Gonzalez, Co-Chairwoman Cheryl Farver and Chairman Sam Spann.

Also present were Mayor Kevin Corcoran, Fire Chief John Reese and Deputy Clerk of Council Tina Wieber.

Moved by Spann and seconded by Espinosa-Gonzalez to amend the agenda to allow for public comment after approval of the minutes.

A voice vote was taken and the motion carried.

Yes – 3 No – 0

APPROVAL OF MINUTES

Regular Meeting Minutes of August 25, 2025

Chairman Sam Spann stated that the Commission received the meeting minutes from the August 25, 2025, meeting and asked if there were any comments, questions or corrections.

None were given.

Moved by Spann and seconded by Farver to approve the August 25, 2025 meeting minutes.

A voice vote was taken and the motion carried.

Yes – 3 No – 0

PUBLIC COMMENT

Chairman Spann opened the public comment section for discussion.

Mayor Corcoran asked to go into executive session to discuss promotion of specific employees.

Moved by Spann and seconded by Farver to go into executive session to go into executive session to consider promotion of a public employee or official.

A roll call vote was taken and the motion carried.

Yes – 3 No – 0

Adjourned into Executive Session at 5:03 pm.

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION
REGULAR MEETING – MONDAY, SEPTEMBER 22, 2025**

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Reconvened into Regular Civil Service Commission meeting at 5:33 pm.

REPORTS

UNFINISHED BUSINESS

Approval of updated Fire Chief Promotional Examination Assessment Center

Moved by Spann and seconded by Farver to rescind the approval of OFCA for the Fire Chief Promotional Examination Assessment Center.

A voice vote was taken and the motion carried.

Yes – 3 No – 0

Moved by Spann and seconded by Farver to approve Pradco for the Fire Chief Promotional Examination Assessment Center.

A voice vote was taken and the motion carried.

Yes – 3 No – 0

NEW BUSINESS

ADJOURNMENT

The meeting was adjourned at 5:35 PM.

Sam Spann
Chairman

Tina Wieber
Deputy Clerk of Council, Recording Secretary

Monday, October 27, 2025
Date Approved

SECTION 5. Appointments to Police Chief and/or Police Captain shall be for a probationary period of not less than sixty (60) days nor more than one (1) year.

SECTION 6. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 7. This Ordinance shall take effect and be in full force from and after the earliest period allowed by law.

PASSED: _____

JASON R. JACOBS
PRESIDENT OF COUNCIL

ATTEST: _____

NICHOLAS CIOFANI
CLERK OF COUNCIL

APPROVED: _____

KEVIN CORCORAN
MAYOR

may appoint that person or reject list. If the appointing authority rejects the list, that list shall terminate.

SECTION 5. Appointments to Fire Chief and/or Assistant Fire Chief shall be for a probationary period of not less than sixty (60) days nor more than one (1) year.

SECTION 6. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of this Council and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 7. This Ordinance shall take effect and be in full force from and after the earliest period allowed by law.

PASSED: _____

JASON R. JACOBS
PRESIDENT OF COUNCIL

ATTEST: _____

NICHOLAS CIOFANI
CLERK OF COUNCIL

APPROVED: _____

KEVIN CORCORAN
MAYOR

**CITY OF NORTH RIDGEVILLE
CIVIL SERVICE COMMISSION**

PROMOTIONAL EXAMINATION

POLICE SERGEANT

TOP 3 ELIGIBILITY LIST 2024-2026

POSITION	NAME		WRITTEN EXAM							ASSESSMENT EXAM						EXAMINATION	SENIORITY			TOTAL	
	Last	First	ID Number	Date	# Correct	# Total	% Composite	Actual Score	Weighted Score	ID Number	Date	# Correct	# Total	% Composite	Equalized score	Weighted Score	POINT SCORE	Date Hired	Years of Service	Total	SCORE
1	Parker	Bradly	118	3/15/24	82	100	50%	82	41.00	I	5/2/2024	358	450	50%	79.54	39.77	80.77	7/9/2013	10.670	7.9	88.67
2	Julio	Jacob	110	3/15/24	86	100	50%	86	43.00	M	5/3/2025	334	450	50%	74.21	37.10	80.10	6/24/2013	10.670	7.9	88
3	Kuduzovic	Kelsey	109	3/15/24	82	100	50%	82	41.00	C	5/1/2024	374	450	50%	83.10	41.55	82.55	10/2/2017	6.420	5.2	87.75

I, Sam Spann, Chairman, acknowledge this list to be an accurate certified list as declared by the Civil Service Commission on October 27, 2025.

Sam Spann, Chairman

Date