



**Civil Service Commission
CITY HALL COUNCIL CHAMBERS
REGULAR AGENDA OF JUNE 23, 2025
5:00 PM**

CALL TO ORDER

ROLL CALL

APPROVAL OF MINUTES

Regular meeting minutes of May 29, 2025
(Action by Civil Service Commission)

REPORTS

Received Oath of Office for Firefighter/Paramedic Steven Hauer dated May 27, 2025.

Received Oath of Office for Firefighter/Paramedic Jack Walter dated May 27, 2025.

UNFINISHED BUSINESS

NEW BUSINESS

Re-certify the 2025-2027 Firefighter/Paramedic Class D Entrance Eligibility List.
(Action by Civil Service Commission)

Re-certify the 2025-2027 Firefighter/Paramedic Class D Top 10 Entrance Eligibility List.
(Action by Civil Service Commission)

Certification of payroll by Civil Service Commission (Per Rule I, Section 3).
(Action by Civil Service Commission)

Certify the 2025-2027 Police Lieutenant Promotional Examination List.
(Action by Civil Service Commission)

Certify the 2025-2027 Police Lieutenant Promotional Examination Top 3 Eligibility List.
(Action by Civil Service Commission)

ADJOURNMENT

- The next Civil Service Commission regular meeting is scheduled for 5:00 PM on Monday, July 28, 2025.

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION
MINUTES OF THE
REGULAR MEETING – MONDAY, MAY 29, 2025**

CALL TO ORDER

The meeting was called to order at 5:00 PM.

ROLL CALL:

Present were Co-Chairman Sam Spann and Chairman Donald Schiffbauer. Also present were Assistant Law Director Morgan and Deputy Clerk of Council Tina Wieber.

Excused was Secretary Amie Espinosa-Gonzalez.

APPROVAL OF MINUTES

Regular Meeting Minutes of April 28, 2025

Chairman Schiffbauer stated that the Commission had received the meeting minutes from the April 28, 2025, meeting. He asked if any Commission members had any comments or questions.

None were given.

Moved by Schiffbauer and seconded by Spann to approve the regular meeting minutes of April 28, 2025.

A voice vote was taken and the motion carried.

Yes – 2 No – 0

REPORTS

Received Oath of Office for Patrol Officer David Belt dated April 29, 2025.

Received Oath of Office for Patrol Officer Spencer Collins dated April 29, 2025.

Received Oath of Office for Patrol Officer Nathan Herbster dated April 29, 2025.

Chairman Schiffbauer stated that the Commission received the Oaths of Office for Patrol Officers David Belt, Spencer Collins and Nathan Herbster all dated April 29, 2025 and congratulated them on their appointments.

Police Lieutenant Promotional Examination Update.

Deputy Clerk of Council Wieber stated that all five of the candidates that participated in the Police Lieutenant Promotional Examination passed the written portion and that the assessment portion of the examination would be held on June 16, 2025.

UNFINISHED BUSINESS

NEW BUSINESS

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION
REGULAR MEETING – MONDAY, MAY 29, 2025**

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Re-certify the 2025-2027 Patrol Officer Step 1 Entrance Eligibility List due to the appointments.

Chairman Schiffbauer stated that the first order of new business was to re-certify the 2025-2027 Patrol Officer Step 1 Entrance Eligibility List due to the appointments and that the Commission members had received a copy of that list. He asked if there were any questions from the Commission.

None were given.

Moved by Schiffbauer and seconded by Spann to re-certify the 2025-2027 Patrol Officer Step 1 Entrance Eligibility List.

A voice vote was taken and the motion carried.

Yes – 2 No – 0

Re-certify the 2025-2027 Patrol Officer Step 1 Top 10 Entrance Eligibility List due to the appointments.

Chairman Schiffbauer stated that the next order of business would be to re-certify the 2025-2027 Patrol Officer Step 1 Top 10 Entrance Eligibility List due to the appointments. He stated that the Commission members had received a copy of that list and asked if there were any questions or comments from the Commission.

None were given.

Moved by Schiffbauer and seconded by Spann to re-certify the 2025-2027 Patrol Officer Step 1 Top 10 Entrance Eligibility List.

A voice vote was taken and the motion carried.

Yes – 2 No – 0

Certification of payroll by Civil Service Commission (Per Rule I, Section 3).

Chairman Schiffbauer stated that the Commission was also called to certify the Civil Service Payroll due to the appointments. He stated that the Commission members had received a copy and asked if there were any questions or comments.

None were given.

Moved by Schiffbauer and seconded by Spann to certify the Civil Service Payroll.

A voice vote was taken and the motion carried.

Yes – 2 No – 0

ADJOURNMENT:

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION
REGULAR MEETING – MONDAY, MAY 29, 2025**

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Moved by Schiffbauer and seconded by Spann to adjourn the meeting.

A voice vote was taken and the motion carried.

Yes – 2 No – 0

The meeting was adjourned at 5:07 PM.

Donald Schiffbauer
Chairman

Tina Wieber
Deputy Clerk of Council, Recording Secretary

Monday, June 23, 2025
Date Approved

2025/2027 FIREFIGHTER/PARAMEDIC CLASS D ELIGIBILITY LIST

POSITION OVERALL	NAME			APPLICATION FILED	AGILITY TEST		WRITTEN EXAM	EXTRA CREDIT					TOTAL POINTS
	Last	First	Middle	Date	Date	Time	Points	Military %	Military Pts	College	FFII/EMT	Points	
1	Barnett	Nathan	A	12/13/2024	9/15/2024	3.16	92	20%	18.4	0	2	20.4	112.4
2	Hall-Carstarphen	Brandon	J	4/14/2024	4/21/2024	3.25	96		N/A	5	2	7	102.22
3	Quallich	Michael	A	12/5/2024	11/24/2024	4.05	94		N/A	5	2	7	101
4	Howitt	Jonathan	P	1/13/2025	2/9/2025	4.26	95		N/A	5	0	5	100
5	Lashley-Burke	Nathan	C	5/15/2024	6/2/2024	3.06	91		N/A	5	2	7	98
6	Abuzahrich	Murshed	A	1/4/2025	7/7/2024	3.44	91		N/A	5	2	7	98
7	Laviena	Renso		12/31/2024	2/9/2025	3.47	95		N/A	0	2	2	97
8	Gerbas	Wayne	R	2/8/2025	8/11/2024	4.18	90		N/A	5	2	7	97
9	Porch	Zachary	K	2/12/2025	2/9/2025	3.43	89		N/A	5	2	7	96
10	Murphy	Tavion	L	12/18/2024	9/15/2024	3.02	93		N/A	0	2	0	95
11	Golod	Kyle	R	4/12/2024	6/2/2024	2.54	92		N/A	0	2	2	94
12	Balog	Mariyah	A	12/12/2024	10/20/2024	6.04	92		N/A	0	2	2	94
13	Elliott	Thomas	A	2/14/2025	2/9/2025	4.41	91		N/A	0	2	2	93
14	Cantleberry	Quinn	R	1/17/2025	6/2/2024	3.42	85		N/A	5	2	7	92
15	Keys	Cameron	V	1/27/2025	11/25/2024	4.23	87		N/A	5	0	5	92
16	Abouelhana	Kareem		1/11/2025	9/15/2024	3.53	89		N/A	0	2	2	91
17	Bennardo	Antonio	J	12/9/2024	8/11/2024	3.41	88		N/A	0	2	2	90
18	Phelps	Kross	M.R	1/8/2025	10/20/2024	4.07	88		N/A	0	2	2	90
19	Scotten	Kyle	A	1/28/2025	2/9/2025	3.53	88		N/A	0	2	2	90
20	Wikle	Cody	J	12/3/2024	1/7/2024	4.26	87		N/A	0	2	2	89
21	Spallinger	Zachary	T	1/6/2025	2/9/2025	5.31	84		N/A	5	0	5	89
22	Kubek	Andrew	M	1/17/2025	11/24/2024	3.12	87		N/A	0	2	2	89
23	Coutouzis	Anthony	S	1/4/2025	10/20/2024	4.2	86		N/A	0	2	2	88
24	Mason	Brandon	S	1/8/2025	2/9/2025	4.51	84		N/A	0	2	2	86
25	Marcum	Brock	A	12/31/2024	6/2/2024	4.06	83		N/A	0	2	2	85
26	Reddinger	Kollin	J	2/11/2025	7/7/2024	4.04	83		N/A	0	2	2	85
27	Radziewicz	Eric	A	4/12/2024	8/13/2023	4.54	80		N/A	0	2	2	82
28	Freeman	Matthew	K	4/24/2024	6/2/2024	4.27	77		N/A	0	2	2	79
29	Bechter	Jarod	A	1/3/2025	1/5/2025	4.23	77		N/A	0	2	0	79
30	Spencer	Daniel	J	2/16/2025	6/2/2024	3.08	76		N/A	0	2	0	78

I, Donald Schiffbauer, Chairman, acknowledge this list to be an accurate certified list as declared by the Civil Service Commission on Monday, June 23, 2025.

2025-2027 Firefighter/Paramedic Class D Top 10 Entrance Examination List

POSITION OVERALL	NAME			APPLICATION FILED	AGILITY TEST		WRITTEN EXAM	EXTRA CREDIT					TOTAL POINTS
	Last	First	Middle	Date	Date	Time	Points	Military %	Military Pts	College	FFII/EMT	Points	
1	Barnett	Nathan	A	12/13/2024	9/15/2024	3.16	92	20%	18.4	0	2	20.4	112.4
2	Hall-Carstarphen	Brandon	J	4/14/2024	4/21/2024	3.25	96		N/A	5	2	7	102.22
3	Quallich	Michael	A	12/5/2024	11/24/2024	4.05	94		N/A	5	2	7	101
4	Howitt	Jonathan	P	1/13/2025	2/9/2025	4.26	95		N/A	5	0	5	100
5	Lashley-Burke	Nathan	C	5/15/2024	6/2/2024	3.06	91		N/A	5	2	7	98
6	Abuzahrach	Murshed	A	1/4/2025	7/7/2024	3.44	91		N/A	5	2	7	98
7	Laviena	Renso		12/31/2024	2/9/2025	3.47	95		N/A	0	2	2	97
8	Gerbas	Wayne	R	2/8/2025	8/11/2024	4.18	90		N/A	5	2	7	97
9	Porch	Zachary	K	2/12/2025	2/9/2025	3.43	89		N/A	5	2	7	96
10	Murphy	Tavion	L	12/18/2024	9/15/2024	3.02	93		N/A	0	2	0	95

I, Donald Schiffbauer, Chairman, acknowledge this list to be an accurate certified list as declared by the Civil Service Commission on Monday, June 23, 2025.

Donald Schiffbauer, Chairman

Date



CIVIL SERVICE PAYROLL CERTIFICATION

The following listed individuals are currently Civil Service Personnel whose payroll is certified for purposes of compliance with ORC 9.41.

ACKERMAN, RUDY J.	GASPARINI, MICHAEL J.	PANAGIOTOU, GEROGE G.
ACORD, STEVEN D.	GERBASI, GABRIEL D.	PARKER, BRADLY D.
ADAMS, BRIAN J.	GORSKI, MATTHEW T.	PHILLIPS, KEVIN G.
ADKISSON, SHEA E.	GRADISEK, GRANT E.	POCOS, KEVIN L.
BARBER, KEVIN R.	HAUER, STEVEN C.	ROBERTS, BENJAMIN S.
BARENS, BRIAN J.	HERBSTER, NATHAN M.	ROGERS, DANIEL J.
BELT, DAVID A.	HELLINGER, RUSSELL W.	ROTH, JOSEPH M.
BEMENT, JOSHUA A.	JONES, RYAN P.	SCHMIDT, KYLE A.
BUESCHER, BRAD D.	JULIO, JACOB R.	SHEAR, ALEXANDER H.
CALLICOAT, CHARLES O.	KATTLER, DUSTIN D.	SIEBENECK, CHAD M.
CAMPBELL, KORY J.	KENNEY, RICHARD R.	SILVI, JUSTIN J.
CARBONE, MARK A.	KJAER, BRANDON M.	SMITH, LUKE J.
CHASKO, CLINTON J.	KNOWLTON, RICHARD A.	SOURIS, CONSTANTINE J.
CHROSNIAK, JASON P.	KUDUZOVIC, DAMIR	STRAHINIC, KIRT A.
COLLINS, SPENCER J.G.	KUDUZOVIC, KELSEY L.	TANZILLI, NOAH E.
COMINSKY, MARK D.	LEE, ANTHONY W.	TOLVAY, KERRI A.
COOK, STEPHEN B.	LOGAN, BRIAN R.	TORRES, KIMBERLY N.
CRAWFORD, ALLEN S. II	MACY, VINCENT M.	TRAMPUSH, FRANK S.
CROSS, CALVIN S.	MARTIN-MAUSER, MEGHAN R.	TRYBUS, NATHAN A.
CYRUS, DONALD L., JR.	MASON, JEREMY D.	VAZQUEZ, OMAR
DOWNING, MATTHEW R.	MCGRAW, JOHN J.	WALTER, JACK R.
EBERLING, COLT M.	METZO, JOHN L. IV	WARNER, CHAD C.
EICHER, LOGAN H.	MOBLEY, JASON M.	WILKSHIRE, IAN H.
ERLENBACH, CHRISTOPHER M.	MUNDELL, BRANDON N.	YOUNG, RANDALL S.
FEDERAN, CHRISTOPHER J.	NEFF, AARON A.	ZINGALE, JOHN J.
FOSTER, WILLIAM H. IV	ODY, CHRISTOPHER S.	

The signature of Civil Service Commission member below shall certify that each person listed above has been appointed and is employed pursuant to Ohio Revised Code Chapter 124.

This form shall be updated and re-certified any time the list changes.

(Name)	(Date)
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FINANCE DEPARTMENT	7307 Avon Belden Road North Ridgeville, OH 44039	(440) 490.2086 nridgeville.org
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**CITY OF NORTH RIDGEVILLE
CIVIL SERVICE COMMISSION
PROMOTIONAL EXAMINATION
POLICE LIEUTENANT
2025-2027 ELIGIBILITY LIST**



POSITION OVERALL	NAME		INTENT FILED		WRITTEN EXAM							ASSESSMENT						EXAMINATION	SENIORITY			TOTAL	
	Last	First	Date	Time	ID Number	Date	#Total	# Correct	% Composite	Actual Score	Weighted Score	ID Letter	Date	# Total	% Composite	Actual Score	Equalized Score	Weighted Score	POINT SCORE	Date Hired	Years of Service*	Total	SCORE
1	Callicoat	Charles	4/9/2025	8:30 AM	105	5/5/2025	100	93	50%	93	46.50	B	6/12/2025	480	50%	397	82.58	41.29	87.79	11/20/2015	9.700	7.3	95.09
2	Jones	Ryan	4/11/2025	7:58 AM	106	5/5/2025	100	94	50%	94	47.00	C	6/12/2025	480	50%	368	76.54	38.27	85.27	8/25/2014	10.900	7.9	93.17
3	Zingale	John	4/14/2025	12:15 PM	103	5/5/25	100	91	50%	91	45.50	D	6/12/2025	480	50%	361	75.09	37.54	83.04	10/4/2010	14.700	10.0	93.04
4	Kuduzovic	Damir	4/9/2025	9:25 AM	100	5/5/2025	100	83	50%	83	41.50	A	6/12/2025	480	50%	370	76.96	38.48	79.98	12/10/2012	12.500	9.1	89.08

Date of Written Exam: 5/5/2025

I, Donald Schiffbauer, Chairman, acknowledge this list to be an accurate certified list as declared by the Civil Service Commission on Monday, June 23, 2025.

Donald Schiffbauer, Chairman

Date

**CITY OF NORTH RIDGEVILLE
CIVIL SERVICE COMMISSION
PROMOTIONAL EXAMINATION
POLICE LIEUTENANT
2025-2027 ELIGIBILITY LIST**



POSITION OVERALL	NAME		INTENT FILED		WRITTEN EXAM							ASSESSMENT					EXAMINATION	SENIORITY			TOTAL		
	Last	First	Date	Time	ID Number	Date	#Total	# Correct	% Composite	Actual Score	Weighted Score	ID Letter	Date	# Total	% Composite	Actual Score	Equalized Score	Weighted Score	POINT SCORE	Date Hired	Years of Service*	Total	SCORE
1	Callicoat	Charles	4/9/2025	8:30 AM	105	1/0/1900	100	93	50%	93	46.50	B	6/12/2025	480	50%	397	82.58	41.29	87.79	11/20/2015	9.700	7.3	95.09
2	Jones	Ryan	4/11/2025	7:58 AM	106	1/0/1900	100	94	50%	94	47.00	C	6/12/2025	480	50%	368	76.54	38.27	85.27	8/25/2014	10.900	7.9	93.17
3	Zingale	John	4/14/2025	12:15 PM	103	5/5/25	100	91	50%	91	45.50	D	6/12/2025	480	50%	361	75.09	37.54	83.04	10/4/2010	14.700	10.0	93.04

I, Donald Schiffbauer, Chairman, acknowledge this list to be an accurate certified list as declared by the Civil Service Commission on Monday, June 23, 2025.

Donald Schiffbauer, Chairman

Date