

**NORTH RIDGEVILLE CIVIL SERVICE COMMISSION
MINUTES OF
SPECIAL MEETING MARCH 27, 2017**

To Order: The meeting was called to order at 6:21 P.M.

Roll Call: Present were Members Nick Ciofani and Chairman James Yost.
Absent was Member Dan Zezena
Also present were Assistant Law Director Toni Morgan, Recording Secretary Donna Tjotjos, Fire Lieutenant Greg Laborie and Firefighter Kevin Pocos.

New Business:

Review Fire Promotional test scores and calculations in order to certify the promotional eligibility list.

It was moved by Yost and seconded by Ciofani to certify the Fire Promotional Eligibility List as presented.

MOTION CARRIED

Deputy Clerk Tjotjos asked if she could release the individual scores to those present.

Chairman Yost stated yes. He then asked if there were any questions. He asked the Lieutenant how he felt PRADCO did as an assessment center.

Lieutenant Laborie stated it was the first time he has taken it.

Deputy Clerk asked if they were better than Clancy.

Lieutenant Laborie stated yes. He felt PRADCO did a lot better.

Member Ciofani asked if he could sum it up in terms of it being a major difference.

Lieutenant Laborie stated that there wasn't a lot of ridiculous scenario based things and it had, a lot of times, nothing to do with what their jobs were. Things were just not relevant. They used old concepts and theories before. PRADCO was practically all personality based and informational. It was a good interview process.

Deputy Clerk stated that PRADCO released information on each candidate and asked if she could release that document with the score letters that will be sent out. That information was sort of like their feedback.

Lieutenant Laborie stated that they were given that. They went through every bullet point

with each individual. They did not have the scores at that time. They provided a full color sheet that showed where they scored high, medium or low. He asked if the list of all candidates will be released now that it's been certified.

Deputy Clerk Tjotjos stated that the list will go to the appointing authority; the Chief, the Mayor.

Assistant Law Director Morgan stated that the Mayor is the appointing authority.

ADJOURNMENT:

The meeting was adjourned at 6:34 P.M.

James P. Lepst
Chairman

Anna Tjotjos
Recording Secretary

4/18/17
Date Approved